

# THE ASSISTANT COACHES



#### JIM LEAVITT

#### Defensive Coordinator / Linebackers



defensive coordinator and linebackers coach at Colorado, joining the CU staff on February 5, 2015 after coaching the previous four years with the San Francisco 49ers of the National Football League. He signed a three-year contract upon his arrival in Boulder.

Jim Leavitt is in his first season as

Leavitt, 58, tutored a linebacker corps at San Francisco that featured two first-team All-Pro selections in Patrick Willis and NaVorro Bowman (who was also a candidate for the 2013 NFL Defensive Player of the Year). One of the top defenses against the run in his time with San Francisco, the heart of that effort were Willis and Bowman who combined for over 1,000 regular season tackles (and Bowman missed

the '14 season with an injury).

The 49ers were 44-19-1 in his four seasons with the club, winning two NFC West titles and one NFC Championship, advancing to Super Bowl XLVII, one of the most exciting in its history, though the 49ers lost to Baltimore, 34-31.

Prior to joining the 49ers, his first and only coaching stint in the professional ranks, Leavitt spent the first three decades in the collegiate ranks, the bulk of which were spent at two schools, both of which presented major coaching challenges he took on and conquered.

After spending several years at small schools in lowa, Leavitt accepted an academic internship at the University of Iowa, with designs on completing his Ph.D. in psychology. While there, Hayden Fry asked him to join the Hawkeye staff as a graduate assistant for the 1989 campaign. With the coaching bug still in his blood, he jumped at the opportunity, despite needing only to finish his dissertation for his advanced degree. At Iowa, he was introduced to Bill Snyder, who had served seven years as Fry's offensive coordinator.

He then joined Snyder's staff at Kansas State ahead of the 1990 season and was on the fast track in the profession, as he coached the linebackers for two years before adding co-defensive coordinator responsibilities to his role (with current Oklahoma head coach Bob Stoops). Ranked 93rd in defense in the nation that first year, he helped coach the Wildcats from there to the nation's No. 1 spot in his last season in Manhattan (1995). Kansas State had four first-team defensive All-Americans in his time there, the school's first in 16 years and exceeding by one its previous total in all of its history.

He was an integral part of one of the greatest turnarounds in college football history; in the 1980s, Kansas State had the worst record of all Division I-A schools at 21-87-3 with seven last place finishes in the Big Eight, including a 1-31-1 mark in the three seasons before Leavitt joined Snyder's staff (4-50-1 the last half of the decade). But in his six seasons coaching KSU, the Wildcats were 45-23-1, with three bowl appearances and three third-place finishes in conference play, essentially replacing Oklahoma in the pecking order after Nebraska and Colorado. K-State won as many games in his six years as it had in the 18 before his arrival.

Leavitt then accepted the challenge of a coach's lifetime: the chance to start a program from scratch. He was named head coach of the University of South Florida in 1996 and had a little of a year-and-a-half to hire a staff, stockpile a roster and do everything else needed to begin play. The school competed for the first time as an independent on the I-AA (now FCS) level for its first four years of existence (1997-2000), compiling a 27-17 record and at one time was ranked 24 consecutive weeks. USF won its first-ever game, a resounding 80-3 verdict over Kentucky Wesleyan, before nearly 50,000 fans

COACHING EXPERIENCE
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COACHING EM EMENCE				
1978-79	Missouri	Graduate Assistant (Defense)		
1980-81	Dubuque (Iowa)	Defensive Coordinator/Linebackers		
1982	Morningside	Special Teams		
1983-87	Morningside	Defensive Coordinator		
1988-89	Iowa	Intern/Graduate Assistant		
1990-91	Kansas State	Linebackers		
1992-95	Kansas State	Co-Defensive		
		Coordinator/Linebackers		
1996-2009	South Florida	Head Coach		
2011-14	San Francisco (NFL)	Linebackers		
2015-	Colorado	Defensive Coordinator/Linebackers		

at Tampa Stadium

In 2001, the USF program made the jump to the I-A (FBS) level, competing two seasons as an independent. The Bulls went 8-3 that first season in the "bigs," dropping its first game 20-17 at Northern Illinois but getting into the win column the very next week with a 35-26 win at Pittsburgh (many referred to that game as the most stunning loss in Pitt history, as the Panthers were 22-point favorites). His second year in I-A, USF posted a 9-2 mark, but one of the losses showing what was developing at the school: the Bulls gave No. 2 Oklahoma all it could handle before succumbing in Norman, 31-14.

South Florida then joined Conference USA in 2003, and then two years after that the Big East, when the Bulls would earn their first-ever postseason bowl appearance in the Meineke Car Care Bowl against North Carolina State.

The Bulls kept improving to the point where midway during the 2007 season, USF reached the No. 2 spot in the polls with a 6-0 record with wins over No. 17 Auburn (on the road) and No. 5 West Virginia. In fact, South Florida became the fastest program in the modern era to ascend into the top 10 from the point where the program first began I-A competition, a period of six years. When the first BCS Standings came out for the 2007 season (October 14), the Bulls were second behind Ohio State. USF eventually would finish 9-4 that year, just missing a Top 25 ranking. His 2008 squad opened 5-0 and ascended to No. 10 in the polls before going 8-5 for the year, the same record the Bulls would post in his final year as head coach in 2009.

In 13 seasons, Leavitt's USF teams enjoyed 11 winning seasons as he coached the Bulls to a 95-57 record, which included a 68-40 mark in Division I-A (FBS) play, an 8-8 mark in Conference USA games and a 40-24 mark in Big East games over five seasons. His teams were invited to bowl games all five years (winning three), including a 27-3 win over Northern Illinois in the International Bowl in Toronto, his final game at the reins of the Bulls.

He made his "bones" so-to-speak in CU's old conference, the Big Eight, starting his career as a graduate assistant after his playing days at the University of Missouri in 1978; he had lettered four years as a safety under coach Al Onofrio for the Tigers from 1974-77. He was 3-1 against Colorado in his playing career, with three interceptions against the Buffs, including two his junior year in a 16-7 win in Columbia. He also lettered four years in baseball, playing as an outfielder; he led the Tigers his junior season with a .386 batting average, as well as in doubles (14) and runs batted in (67).

Leavitt graduated from Missouri in 1978 with a degree in Behavioral Sciences and Health Education and joined Warren Powers' new staff as a graduate assistant for the '78 and '79 seasons; the Tigers were 15-9 combined those two seasons with two bowl victories (Liberty and Hall of Fame). Concurrently, he earned his Master's degree in Counseling while working with the football program.

His first full-time position came at the University of Dubuque (Iowa), where he served as defensive coordinator and the linebacker coach for two seasons (1980-81), in addition as the head track coach and head strength coach. He then moved on to Morningside College (Sioux City, Iowa) for five

years; he was special teams coordinator in 1982 and then spent four seasons as defensive coordinator.

He was born December 5, 1956 Harlingen, Texas. and graduated from Dixie Hollins High School (St. Petersburg, Fla.), where he lettered in football (quarterback, defensive back) and baseball (catcher). His hobbies include running and weightlifting. He is married to the former Jody Freeman, and the couple has two daughters, Sofia and İsabella; he has another daughter, also Deandra.

RECORD—He has coached in 177 Division I-A (FBS) games as a full-time coach with a record of 140-80-1 (45-23-1 at Kansas State; 68-40 at South Florida), with another 44 on the I-AA level (27-17 at USF). He has coached in nine bowl games (1993 Copper, 1994 Aloha, 1995 Holiday, 2005 Meineke Car Care, 2006 Papa John's, 2007 Sun, 2008 St. Petersburg, 2009 International).





### **BRIAN LINDGREN**

### Offensive Coordinator / Quarterbacks



Brian Lindgren is in his third year as the offensive coordinator and quarterbacks coach at the University of Colorado, joining new head coach Mike MacIntyre's staff on January 1, 2013.

Lindgren, 35, came to CU from San Jose State, where he served in the same capacity under MacIntyre for the 2012 season, moving there after spending six seasons on the staff at Northern Arizona University. In its 2013 football preview issue, *Athlon Sports* cited Lindgren as one of the top 10 offensive coordinator hires in the nation (out of nearly three dozen).

In his first season with the Buffaloes, his offense improved significantly in 12 major statistical categories, most notably jumping from 96th to 47th nationally in passing defense, 116th to 87th in total offense and 117th to 86th in scoring offense. Averages per rush, pass and overall jumped, most noticeably in yards per pass attempt, which rose to 7.3 from 5.7, the first time since 2003 that a CU team averaged seven yards or more per pass play.

In 2014, he tutored an offense that rewrote CU's passing and receiving records, with 110 individual and 24 team records set as CU averaged over 400 yards on offense (439.2) for the first time since the 2001 season. The Buffs averaged their fourth-most passing yards ever (284.6) and averaged over four yards per rush (4.11) for the first time since 2006. CU ranked 37th nationally in total offense after not cracking the top 40 in the NCAA since 2001.

Lindgren's lone year coordinating the Spartan offense was a most productive one, as the school set 27 offensive records. San Jose State averaged 446.2 yards per game, including 332.7 passing, good for seventh in the nation, and a pass efficiency rating of 170.2, second best in the land. SJSU was 32nd overall in offense, with six games of 500 or more yards (seven 400-plus), and was 30th nationally in scoring as the team finished 11-2 on the year. He was a finalist for the Quarterback Coach of the Year, coordinated by footballscoop.com.

At NAU, he was the quarterbacks coach his final four years there (2008-11), the passing game coordinator that first year before being promoted to offensive coordinator for the last three. The Lumberjack offense averaging just above 28 points and 410 yards of total offense a game in his tenure, scoring 40 or more points on eight occasions. Twice NAU was ranked in the top 20 in passing in the NCAA Football Championship Subdivision (FCS), fifth in 2009 and 20th in 2011. In his first two seasons at Northern Arizona, he coached the wide receivers (2006) and then the running backs (2007).

He began his coaching career in 2005 as the quarterbacks coach at the University of Redlands under its long-time head coach, Mike Maynard, who completed his 25th season with the school in 2012.

Lindgren graduated from the University of Idaho with a bachelor's degree in Business (Marketing) in 2004. He was a three-time Academic All-Conference team member and won Idaho's Kathy Clark Scholar-Athlete Award, presented to the graduating senior with the highest grade point

#### **COACHING EXPERIENCE**

2005	Redlands	Quarterbacks
2006	Northern Arizona	Receivers
2007	Northern Arizona	Running Backs
2008	Northern Arizona	Passing Game Coordinator/Quarterbacks
2009-11	Northern Arizona	Offensive Coordinator/Quarterbacks
2012	San Jose State	Offensive Coordinator/Quarterbacks
2013-	Colorado	Offensive Coordinator/Quarterbacks

average. He lettered three years at quarterback for the Vandals, playing for head coaches Chris Tormey, who recruited him, and Tom Cable, the former Colorado offensive coordinator and line coach.

A first-team All-Sun Belt Conference performer and team captain, he threw for 6,541 yards and 44 touchdowns in three seasons as the starter for the Vandals, completing 61 percent of his passes with a 136.0 efficiency rating, all marks still among the best in Idaho history. He set the NCAA Football Bowl Subdivision (FBS) single-game record for the most total offense in a game by a sophomore with 657 yards against Middle Tennessee State in 2001, a mark that still stood through the 2012 season. In that game, he completed 49-of-71 passes for 637 yards (also still an NCAA sophomore mark) and five touchdowns (a 162.0 rating), while rushing twice for 20 yards. He also set an Idaho record for the most touchdown passes in a game (6) in a 48-38 win over San Diego State his junior year.

He was born August 6, 1980 in Walla Walla, Wash., where he graduated from DeSales Catholic High School, lettering in football, basketball and baseball. He still holds the Washington prep passing record for the most touchdown passes in a game (9), and is second in all-time completions (779), passing yards (12,575) and touchdowns (162). He earned his master's degree in Educational Leadership from Northern Arizona in 2007. His hobbies include golf and fly-fishing. He is married to the former Bradee Fitzpatrick, and the couple has two children, son Bronson (5) and daughter Blake (4).

**RECORD**—He has coached in 37 Division I-A (FBS) games as a full-time coach, including one bowl game (2012 Military). At Northern Arizona, he coached in 66 Division I (FCS) games.





### **KLAYTON ADAMS**

#### Running Backs / Tight Ends



Klayton Adams is in his third year as the running backs and tight ends coach at the University of Colorado, joining new head coach Mike MacIntyre's staff on January 1, 2013.

Adams, 32, came to CU from San Jose State, where he coached the tight ends under MacIntyre for two seasons. Though he never directly coached the running backs before coming to Colorado, at San Jose he effectively integrated the tight ends into several hybrid roles and had run game coordination experience in his background. At SJSU, he coached two-time John Mackey Award watch list

member Ryan Otten to honorable mention All-American honors.

In his first year in Boulder, the Buffs enjoyed modest increases in yards per attempt and per game, but of the team's 14 total fumbles, itself a school record, his players at both positions just had one of those (down from eight in 2012). Then in 2014, the running backs had all of four fumbles of CU's 12 (another school low), and for the first time in its history, the Buffaloes had four different players rush for over 300 yards (actually 390). In the same time, the tight ends have proved to be solid blockers and have improved as the season progressed.

He joined the San Jose State staff in April 2011 after two seasons at Sacramento State, his first full-time Division I (FCS) coaching experience. He was the Hornets' offensive tackles and tight ends coach his first year there in 2009, and then was promoted to the offensive line coach in 2010. Continuing his rapid rise, he was set to serve as Sacramento State's offensive coordinator and offensive line coach before he was hired by MacIntyre at SJSU.

While at Sacramento State, he coached three players to All-Big Sky Conference honors. His 2010 offensive linemen paved the way for the

school's best ground attack over a five-season span averaging  $170.4~\mathrm{yards}$  per game.

He graduated from Boise State in 2005 with a bachelor's degree in Mass Communication with an emphasis in Journalism. He lettered twice at center for Coach Dan Hawkins on the 2003 and 2004 Bronco Western Athletic Conference championship teams that had a combined 24-2 record and won the 2003 Fort Worth Bowl and played in the 2004 Liberty Bowl. BSU finished 13-1 his junior year, ranked No. 16 in the final *Associated Press* poll, and was 11-1 his senior year (No. 12) when he was a second-team All-WAC selection.

He began his coaching career at Boise State in 2005 as a student assistant under Hawkins, who would become CU's head coach the following year. In 2006, Adams was the Broncos' offensive graduate assistant working primarily with the offensive line. He moved on to Western Washington University for the 2007 and 2008 seasons as the offensive line coach and run game coordinator.

He was born February 13, 1983 in Sacramento, Calif., he graduated from Sheldon High School (Elk Grove, Calif.), where he lettered in football, wrestling and track and field. He is married to the former Stefani Panenka, and the couple has three young daughters, Mya (5), Emmy (3) and Harper (born last March).

**RECORD**—He has coached in 49 Division I-A (FBS) games as a full-time coach, and has coached in three bowl games (2005 MPC Computer, 2007 Fiesta, 2012 Military).



#### **COACHING EXPERIENCE**

2006 Boise State Offensive Graduate Assistant

 ${\bf 2007\text{-}08}\,$  Western Washington Run Game Coordinator / Offensive Line

2009 Sacramento State Offensive Tackles/Tight Ends

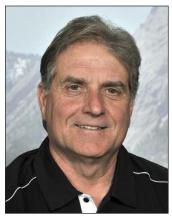
2010 Sacramento State Offensive Line2011-12 San Jose State Tight Ends

2013- Colorado Running Backs & Tight Ends



# GARY BERNARDI

#### Offensive Line



Gary Bernardi in his third season as the offensive line coach at the University of Colorado, as he officially joined Coach Mike MacIntyre's staff on January 1, 2013. He spent the previous three seasons with MacIntyre at San Jose State.

Bernardi, 60, is a veteran of 34 seasons in the Division I-A (FBS) ranks, and is no stranger to the Pac-12, as he previously spent a combined 24 years at Arizona, Southern California and UCLA. He's coached in 390 games on college football's top level, a number that includes 13 bowl games, five of which were the granddaddy of them

all, the Rose.

In his two years at Colorado, the offensive line has improved over the course of both seasons, with the five linemen in the game credited with allowing only 28 quarterbacks sacks in 999 passing plays (or one every 36 plays; and that number was just 11 in 545 for the 2014 season, or one every 49.5 plays). In 2014, CU's running backs averaged over for yards per carry (4.11) for the first time since 2006.

Throughout his professional career, he has been involved with winning programs and successful head coaches, establishing a reputation as a sharp recruiter and developer of all-star offensive linemen, tight ends and wide receivers. Several of his players have been afforded All-American honors and over 20 of his players have gone on to play professional football. He worked on the staffs of several notable coaches, including Larry Smith, Terry Donahue, Bob Toledo and Mike Sanford.

With the exception of just one season in his career, he's always coached the entire offensive line or at least the offensive tackles. He coached the line in his three seasons at San Jose State, where he landed after coaching five years at UNLV, where he coached the entire line and the tight ends, in addition to serving as the Rebels' recruiting coordinator.

It was Larry Smith who gave him his start in the collegiate ranks, hiring him at Arizona as the Wildcats' tackles and tight ends coach in 1980, a position he would hold the next five seasons. He then coached the wide receivers for the 1985 season before returning to tutor the tackles and tight ends in 1986. When Smith was hired as Southern California's head coach ahead of the 1987 season, he accompanied him to Los Angeles. For the next six seasons, he coached the Trojan tackles and tight ends, including Boulder's Tony Boselli, in addition to handing the special teams

Bernardi then moved crosstown to UCLA in 1994, where he would spend the next 10 seasons under three different head coaches, responsible for the offensive line and tight ends in addition to being the Bruins recruiting coordinator. In-between his positions at USC and UCLA, he was

the head coach at Burroughs High (Burbank) in 1993.

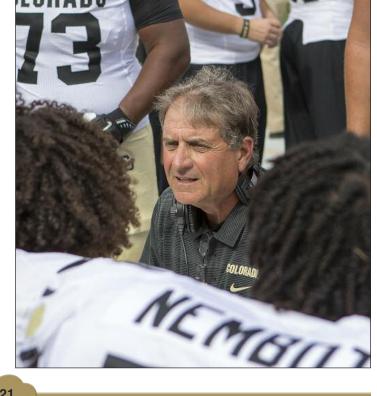
Bernardi was offensive line coach and recruiting coordinator at Northern Arizona for the 2004 season, his lone season in the FCS ranks before Sanford hired him at LINLV

He graduated from Cal State Northridge with a bachelor's degree in Physical Education in 1976, and earned his teaching credential from Southern California College. He started coaching in 1973 before his 19th birthday at Bell-Jeff High (Burbank, Calif.). After two seasons there, he moved on to his alma mater, Monroe High (North Hills, Calif.), as an assistant for one season (1975), before heading to Fountain Valley (Calif.) High for four seasons (1976-79).

Bernardi has been active in community service outside of coaching. He was a member of the ALS (Lou Gehrig's disease) Association Los Angeles chapter when he was coaching at UCLA, assisting in its fundraising efforts. On two occasions, he represented the ALS Association in Washington, D.C., meeting with United States senators and congressmen.

He was born September 24, 1954 in Burbank, Calif., and graduated from Monroe High School where he lettered in football and was an All-League receiver. He is married to the former Leigh Nasby, who worked as a Stanford Hospital registered nurse the three years they were in the Bay Area. They are the parents of three grown children, Marina and twins Briana and Joe. Marina works for a medical equipment company (BD) in San Antonio. Briana lettered in softball (catcher) at UNLV, where she earned her undergraduate and master's degrees, while Joe lettered in football (center) at Fresno State and is now a graduate assistant at Oregon, working with the offensive line. His brother, Rob, is the long-time athletic director at Nicholls State University (since 2000).

RECORD—He has coached in 390 Division I-A (FBS) games as a full-time coach, and has coached in 11 bowl games (1985 Sun, 1986 Aloha, 1988 Rose, 1989 Rose, 1990 Sun, 1992 Freedom, 1995 Aloha, 1997 Cotton, 1998 Rose, 2000 Sun, 2002 Las Vegas, 2003 Silicon Valley, 2012 Military). He has also coached in 11 FCS games for a total of 401 collegiate games.



#### **COACHING EXPERIENCE**

1980-84 Arizona Offensive Tackles/Tight Ends 1985 Arizona Wide Receivers 1986 Arizona Offensive Tackles/Tight Ends 1987-92 Southern California Offensive Tackles/Tight Ends, Special Teams Coordinator 1994-03 **UCLA** Offensive Line/Tight Ends, Recruiting Coordinator 2004 Northern Arizona Offensive Line/Recruiting Coordinator 2005-09 UNLV Offensive Line/Tight Ends, Recruiting Coordinator 2010-12 San Jose State Offensive Line 2013-Colorado Offensive Line



# **CHARLES CLARK**

### Secondary / Cornerbacks



Charles Clark is in his third year at the University of Colorado, his first coaching the cornerbacks, as he joined Coach Mike MacIntyre's staff on January 1, 2013. He coached the safeties in his first two seasons, and now also coaches the nickel backs with Joe Tumpkin.

In his two years at Colorado, he's coached mostly underclassmen but has led through the Pac-12 waters; freshman and sophomores combined to play 2,110 snaps out of a possible 3,538 at the two safety positions.

Clark, 31, came to CU from San Jose State, where he coached the defensive backs under MacIntyre for three seasons there after following him to

San Jose from Duke. Two of his top players for the Spartans included threetime first-team All-Western Athletic Conference performer, Duke Ihenacho, who signed as a free agent with the Denver Broncos and made their roster, and Peyton Thompson, who was a free agent with the Atlanta Falcons.

In 2012, San Jose State led the WAC in interceptions (15) and turnovers gained (31), while ranking 28th nationally in total defense.

MacIntyre offered him his first full-time assistant position after the two worked together at Duke, where he worked two seasons. In 2008, he joined the Duke staff under head coach David Cutcliffe as a quality control intern for the defense and had scouting, film breakdown and recruiting responsibilities in addition to assisting the special teams coordinator and

defensive assistant coaches. In 2009, he was promoted to a graduate assistant position assigned to the defensive unit, with game day duties including relaying signals to the Blue Devils' players on the field.

Clark lettered four years as a safety at Mississippi, playing for Cutcliffe as a freshman and sophomore (2003-04) and then for Ed Orgeron as an upperclassman. He played in 47 career games and started every game his sophomore through senior seasons (34 in all). As a sophomore, he led the team in tackles with 76 (57 solo), even getting the better of his roommate, future Butkus Award winner and San Francisco 49er, Patrick Willis (he had 70).

He recorded 198 career tackles (127 solo) with three interceptions, 12 passes broken up and five fumble recoveries. As a freshman, he played in the Cotton Bowl when Ole Miss defeated No. 21 Oklahoma State, 31-28, to finish 10-3 on the season. As a senior, he was appointed a team captain. He was on the Southeastern Conference Honor Roll, was a member of Ole Miss' Student-Athlete Advisory Committee and participated in the 2005 NCAA Leadership Conference.

He graduated from Ole Miss in 2007 with a degree in Business (Banking & Finance); he also took master's degree classes in humanities when he was at Duke. After graduation, he worked briefly in private business prior to entering the coaching ranks.

He was born July 28, 1984 in Eustis, Fla., and graduated from Clay High School (Green Cove Springs, Fla.), where he lettered in football, basketball and track and field. He is the father of two, daughter CadeMorgan (8) and son Charles IV (3).

**RECORD**—He has coached in 62 Division I-A (FBS) games as a full-time coach, including one bowl game (2012 Military).



#### **COACHING EXPERIENCE**

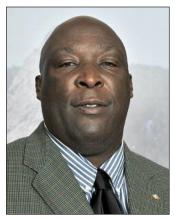
22009 Duke Defensive Graduate Assistant

2010-12 San Jose State Defensive Backs

2013- Colorado Safeties



# JIM JEFFCOAT Defensive Line



Jim Jeffcoat is in his third year at the University of Colorado, joining new head coach Mike MacIntyre's staff on January 1, 2013. He again is coaching the full defensive line, as he did in his first season in 2013 after concentrating solely on CU's young defensive tackles in his second year.

Jeffcoat, 54, came to CU from San Jose State, where he coached the defensive line under MacIntyre for two seasons. In addition to his coaching acumen, he also brings over two decades of experience as a player and coach in the National Football League to the Buffalo coaching staff.

In 2012, he coached a Spartan defensive line in which all four starters accounted for 35 total sacks, led by 13 from the Western Athletic Conference player of the year, Travis Johnson; each player ranked in the nation's top 100, making San Jose State the only school to have four linemen to accomplish that feat. Along with Florida State, they were the only two schools to have all four linemen garner All-Conference honors. He made an immediate impact in his first year at San Jose, coaching Johnson to first-team All-WAC status and Travis Raciti to become one of the top defensive freshmen in the league.

Jeffcoat joined SJSU in March 2011 after coaching the defensive linemen at the University of Houston for the 2008 through 2010 seasons, where he coached three players, Phil Hunt, Tyrell Graham and Jake Ebner to All-Conference USA accolades.

He was a first round draft selection by Dallas in the 1983 (the 23rd overall pick), and he went on to enjoy a 15-year career with the Cowboys (1983-94) and the Buffalo Bills (1995-97). One of the league's most durable, reliable, productive and consistent defensive linemen, he played in 227 games in the league, one of the top 50 numbers in NFL history. He concluded his career with  $102\frac{1}{2}$  quarterback sacks (still among the top 25 all-time), two interceptions, both of which he returned for touchdowns, one of which covered 65 yards in a 28-21 win over the New York Giants in 1985.

During his time in professional football that spanned 22 years as a player and coach, he went to the playoffs 11 times: eight times as a player and three times as a coach, nine times with Dallas and twice with Buffalo. He was a member of Super Bowl XXVII and XXVIII champion teams with Dallas (1992, 1993 seasons). Ironically, he concluded his career with the team that Dallas defeated twice to win the world championship.

After retiring from playing professionally, Jeffcoat turned his eye toward coaching and returned to Dallas and began his career as a defensive line assistant with the Cowboys under head coach Chan Gailey in 1998. When Dave Campo was named head coach in 2000, Jeffcoat was promoted to the defensive end coach, a position he would hold the next five seasons, the last two under head coach Bill Parcells. That is when he first crossed paths with MacIntyre, who was on Parcells' staff those same two years.

He graduated from Arizona State with a bachelor's degree in Communication in 1982. A three-year starter at defensive end, he was the force behind the Sun Devils' No. 1 ranked defense in the NCAA as a senior, which allowed a paltry 228.9 yards per game in 1982. He recorded 95

**COACHING EXPERIENCE** 

1998-99 Dallas Cowboys (NFL) Defensive Line Assistant

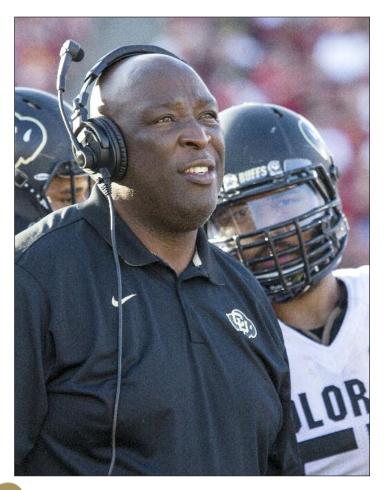
2000-04Dallas Cowboys (NFL)Defensive End2008-10HoustonDefensive Line2011-12San Jose StateDefensive Line2013-ColoradoDefensive Line

tackles that season, earning first-team All-Pac 10 and honorable mention All-America honors. He was the defensive player of the game in ASU's 32-21 win over Oklahoma in the Fiesta Bowl, posting a dominant performance against the Sooners which would land him in the bowl's Hall of Fame in 1991. He went on to play in both the East-West Shrine Game and the Senior bowl, and Arizona State inducted him into its Athletic Hall of Fame in 1994.

Jeffcoat has long been active in community service. In 1991, the New Jersey Sportswriters Association bestowed upon him its Unsung Hero Award for community service; in 2000, he and his Cowboys defensive players participated in the team's "Lineman Weigh-In" sponsored by Campbell Soup that resulted in a donation of 21,064 cans of soup to The Salvation Army Irving Corps Community Center and the Faith Mission Food Bank in Wichita Falls, Texas. He was also the 2012 recipient of the Believing in Youth Award, presented by the Santa Fe Youth Services of Fort Worth, Texas

He was born April 1, 1961 in Long Branch, N.J., and graduated from Matawan (N.J.) Regional High School, where he lettered in football, wrestling and track. He is married to the former Tamara Young, and the couple has five children, three of whom are grown, Jaren and twins Jackson and Jacqueline, and two teenagers, Jasmine (16) and Quinton (14). Jaren lettered four years in basketball at Norwich University; Jackson lettered four seasons at defensive end at the University of Texas, and was the recipient of the Ted Hendricks Award as the nation's top DE; and Jacqueline played four years on the Texas State women's basketball team.

**RECORD**—He has coached in 88 Division I-A (FBS) games as a full-time coach, including three bowl games (2008 Armed Forces, 2009 Armed Forces, 2012 Military). In the NFL, he coached in 112 regular season and three playoff games.





# **TOBY NEINAS**

### Special Teams Coordinator



Toby Neinas is in his third year as the special teams coordinator at the University of Colorado, joining new head coach Mike MacIntyre's staff on February 25, 2013, and in the process, returned to the city where he spent much of his childhood. He is in his 20th season as a full-time collegiate coach.

Neinas, 43, came to CU from Montana State, where he coached the secondary for the 2012 season. The Bobcats were 11-2 in his one season there, tri-champions of the Big Sky Conference, reaching the Football Championship Division (FCS) quarterfinals where they lost to Sam Houston State. Montana State was

14th in the nation in pass efficiency defense under Neinas' guidance (a paltry 112.72 rating), and the opponent completing just 52.6 percent of their passes (11th in FCS) with 13 interceptions.

His first special team units at CU saw a few struggle out of the gate – kickoff and punt coverage and kickoff return – but over the last nine weeks of the season, they ranked eighth, 40th and 25th nationally. In his second year in 2014, the kickoff return average of 23.7 ranked 18th in the nation, CU's highest since a similar rank in 2002, with the opponent average the lowest in five seasons.

And combined, placekicker Will Oliver made 105-of-117 kicks (all 72 PATs and 33-of-45 field goals), the best by a CU kicker with 100 or more tries since All-American Mason Crosby in 2004-05 (99-of-112).

Prior to his only year coaching on the FCS level, he spent three years at the University of New Mexico (2009-11), coaching the linebackers all three seasons and serving as defensive coordinator in his final year there and as the special teams coordinator the first two. He coached two All-Mountain West Conference performers at UNM, punter Adam Miller and linebacker Carmen Messina, who led the nation in tackles in 2009 (162 as a sophomore); he repeated as s a first-teamer in 2010 and finished his career as the conference's all-time leader in tackles.

Neinas coached three seasons under coach Chuck Long at San Diego State (2006-08), coordinating the special teams all three years along with coaching the Aztec tight ends in 2006 and 2007 and the outside linebackers his last year there. At SDSU, he coached punter Michael Hughes to honorable mention All-America honors in 2007 (Hughes ranked 13th in the nation with a 43.9 average), and tutored Tyler Schmitt, the only long snapper specialist selected in the 2008 NFL Draft (sixth round by Seattle). He also trebled the output by Aztec tight ends between his first and second years coaching the position (38 receptions for 310 yards and two touchdowns compared to 10-107 and zero).

His first full-time coaching position was with the University of Alabama-Birmingham, where he would spend seven seasons (1996-2002) and coached numerous positions under coach Watson Brown: the outside linebackers, defensive ends, safeties, running backs and tight ends. At UAB,

he coached four Blazers that were selected in the NFL Draft, including defensive end Bryan Thomas, a first round pick by the New York Jets in 2002 (22nd overall), when defensive tackle Eddie Freeman was also selected (second round, 43rd overall, Kansas City Chiefs).

He moved on to Temple University under coach Bobby Wallace for the next four years (2002-05), coaching the defensive line the first two seasons and then the inside linebackers. In 2002, he coached the Big East Conference's Defensive Player of the Year, tackle Dan Klecko, and his line helped the Owls rank 15th nationally in rushing defense (108.3 yards per game).

Neinas graduated from the University of Missouri with a Bachelor's degree in History in 1995. It was at Missouri where he began his coaching career, working with the secondary as a student assistant under head coach Bob Stull for the 1993 and 1994 seasons. He then worked as a graduate assistant under Mack Brown at North Carolina in 1995, with the Tar Heels defeating Arkansas in the CarQuest Bowl to finish with a 7-5 record.

He was born September 1, 1971 in Kansas City, Kan., he graduated from Boulder High School where he lettered in football for the legendary prep coach, Dave Ramsey. His hobbies include skiing, cycling and paddling; as a high school student, he worked as a runner in CU's Fred Casotti Press Box. He is married to the former Cassie Johnson, and the couple has two sons, Charlie (5) and Henry (3).

His father, Chuck, is a longtime college administrator, including serving as the commissioner of the Big Eight Conference for a decade (1971-80), the executive director of the College Football Association (CFA, 1980-97) and most recently as the interim commissioner of the Big 12 (2011-12), with many crediting him as saving the conference. The CFA was based in Boulder, thus the younger Neinas spent his latter grade school through high school years here.

**RECORD**—He has coached in 220 Division I-A (FBS) games as a full-time coach, including one bowl game (1995 CarQuest). He has coached six players who were drafted and went on to play in the NFL: Russell Allen, Eddie Freeman, Dan Klecko, Carmen Messina, Bryan Thomas and Ryan Wallace.



#### COACHING EXPERIENCE

COACHING LAI EMENCE			
1995	North Carolina	Graduate Assistant	
1996	Alabama-Birmingham	Outside Linebackers	
1997-98	Alabama-Birmingham	Defensive Ends	
1999-00	Alabama-Birmingham	Safeties	
2001	Alabama-Birmingham	Running Backs/Tight Ends	
2002-03	Temple	Defensive Line	
2004-05	Temple	Inside Linebackers	
2006-07	San Diego State	Outside Linebackers/Special Teams	
2008	San Diego State	Tight Ends/Special Teams	
2009-10	New Mexico	Special Teams Coordinator/	
		Linebackers	
2011	New Mexico	Defensive Coordinator/Linebackers	
2012	Montana State	Secondary	
2013-	Colorado	Special Teams Coordinator	



### **JOE TUMPKIN**

### Secondary / Safeties



Joe Tumpkin is in his first season as an assistant coach at Colorado, joining the CU staff on February 5, 2015 after serving as the defensive coordinator the previous five years at Central Michigan University. He coaches the safeties and teams with Charles Clark to help coach the nickel position.

Tumpkin, 44, oversaw a Central Michigan defense in 2014 that finished 29th in the nation, as the Chippewas posted a 7-6 record in allowing 355 yards per game. He also coached the secondary at CMU.

His CMU teams over five years had a reputation for creating turnovers, effective pass rushes (eight different players had interceptions in 2012) and successful halftime adjustments. In the wildest bowl game of the '14 season – the Bahamas Bowl where Western Kentucky nipped CMU, 49-48, his halftime changes against one of the nation's most prolific offenses limited WKU to just seven points and 151 yards after intermission. Ten players earned All-Mid-American Conference honors during his time there, where he worked for head coach Dan Enos.

CMU's other bowl game during his time in Mount Pleasant was in 2012, also against Western Kentucky in the Little Caesar's Bowl; the Chippewas won that one, 24-21. That year, he coached Jim Thorpe Award candidate Jahleel Addae, a first-team All-MAC performer the previous season under his tutelage, the first CMU defensive back to earn first-team all-league honors in a decade. He went on to play professionally with the San Diego Chargers.

Prior to his time at Central Michigan, he coached the linebackers for two seasons at the University of Pittsburgh, where he coached a pair of first-team All-Big East performers in Scott McKillop (2008) and Adam Gunn (2009). McKillop, a middle linebacker, was also a first-team All-American and the Big East's Defensive Player of the Year; he had 137 tackles (82 solo, third in the nation) with 18 for losses and went on to play with San Francisco (who drafted him in the fifth round in 2009) and Buffalo in the NFL. At Pitt, he was an assistant under head coach Dave Wannstedt.

Pitt was 9-4 in 2008, losing to Oregon State in the Sun Bowl in the lowest scoring postseason game in the modern era (3-0), and the Panthers were 10-3 in 2009, defeating North Carolina, 19-17, in the Meineke Car Care Bowl.

Tumpkin coached the linebackers at Southern Methodist under head coach Phil Bennett for three seasons (2005-07), tutoring second-team All-Conference USA selection Reggie Carrington. (Bennett moved on to Pittsburgh as its defensive coordinator, where he reunited with Tumpkin for the 2008 season.)

During his time at SMU, he earned one of the prestigious NFL minority coaching fellowships with the Tampa Bay Buccaneers, which provided him

the opportunity to work training camp with the Buccaneers' coaching staff ahead of the 2007 season.

He started his coaching career as a graduate assistant working with the linebackers at Lakeland College in 1994, and stops during his career before

He started his coaching career as a graduate assistant working with the linebackers at Lakeland College in 1994, and stops during his career before reaching the Division I-A (FBS) level included Northern Michigan (graduate assistant, defensive line), Defiance College (linebackers coach), Western Michigan (1997, graduate assistant, tight ends), Southern Illinois (1998-99, linebackers coach and recruiting coordinator), a second stint at Lakeland (2000-01, defensive coordinator) and Sam Houston State (2002-04, coaching linebackers the first two seasons and then secondary in his final year there, when SHSU were co-Southland Conference champions and advanced to the I-AA playoffs, at one point ascending to No. 3 in the national rankings).

At Southern Illinois, he coached eventual NFL Pro Bowl linebacker Bart Scott, who spent 11 years in the professional ranks with Baltimore and the New York Jets. While he was at Sam Houston State, he was instrumental in the development of linebackers Paul Donelson, an All-American and All-Southland performer, and T.J. Dibble, a two-time all-conference selection.

Tumpkin graduated in 1994 from Michigan Tech, earning a Bachelor's degree in Scientific and Technical Communications. He was a four-year letterman and a captain his senior year of the Huskies' football team for coach Bernie Anderson. A four-year starter at nose guard, he had 136 career tackles, including 12 for losses and three quarterback sacks, along with 12 passes broken up, two fumble recoveries and an interception. He started all 40 games in his career in helping Michigan Tech to a 27-13 record.

He was born February 16, 1971 in Detroit, Mich., and graduated from Hialeah High School (Miami Lakes, Fla.), where he lettered in football and wrestling. Among his hobbies are reading, cooking and weightlifting.

**RECORD**—He has coached in 123 Division I-A (FBS) games as a full-time coach with a record of 55-68 (10-25 at SMU, 19-7 at Pittsburgh, 26-36 at Central Michigan), including four bowl games (2008 Sun, 2009 Meineke Car Care, 2012 Little Caesar's, 2014 Bahamas).



#### **COACHING EXPERIENCE**

Colorado

2015-

1994 Lakeland College Graduate Assistant (Linebackers) 1995 Northern Michigan Graduate Assistant (Defensive Line) 1996 Defiance College Linebackers 1997 Western Michigan Graduate Assistant (Tight Ends) 1998-99 Southern Illinois Linebackers / Recruiting Coordinator 2000-01 Lakeland College Defensive Coordinator / Linebackers 2002-04 Sam Houston State Linebackers / Secondary 2005-07 SMU Linebackers 2007 Tampa Bay (NFL) Minority Internship (Training Camp) 2008-09 Pittsburgh Linebackers 2010-14 Central Michigan Defensive Coordinator / Secondary

Safeties



### TROY WALTERS

#### Receivers / Recruiting Coordinator



Troy Walters is in his third year as the wide receivers coach at the University of Colorado, joining new head coach Mike MacIntyre's staff on January 9, 2013. He also handles recruiting coordinator duties for the program.

Walters, 38, came to CU from North Carolina State, where he coached the wide receivers for one season under head coach Tom O'Brien.

In his first two years at Colorado, he has coached two of the top five or six receivers all-time in Colorado history in Paul Richardson and Nelson Spruce. Richardson, who earned first-

team All-Pac-12 honors, set school single-season marks for receptions (83) and yards (1,343), two of the 44 records he established for shared in his CU career; he was the first Buff wide receiver to earn first-team All-Conference honors since 1997 (Phil Savoy in the old Big 8). Spruce, who earned second-team All-Pac-12 mention, broke Richardson's reception mark with 106 for 1,198 yards, and also set the single-season TD reception mark with 12 (two of the 31 records he set).

Walters' coaching has been especially evident in his influence on yards after the catch – in 2013, CU's average per completion was a 12-year high.

At N.C. State, he tutored a trio of balanced receivers – Tobais Palmer, Quintin Payton and Bryan Underwood – to a combined 149 catches for 2,199 yards and 18 touchdowns (with seven 100-yard games), as all had at least 44 receptions and 620 yards. He spent the previous two seasons (2010-11) on Mike Sherman's staff at Texas A&M, where he coached a pair of school record-setting receivers in Ryan Swope and Jeff Fuller. In 2010, both players set the A&M record for single-season receptions with 72, while Fuller set the mark for receiving yards with 1,066. A year later, Swope broke both of those marks with 89 catches for 1,207 yards.

Walters began his coaching career at Indiana State under Trent Miles, where he was the offensive coordinator and quarterbacks and receivers coach for the 2009 season.

He lettered four times at wide receiver for Coach Tyrone Willingham at Stanford from 1996-99. As a senior in 1999, he was a consensus All-American, the recipient of the Biletnikoff Award, presented to the nation's top wide receiver, and the Pac-10 Conference Offensive Player of the Year. That season, he had 74 receptions for 1,456 yards and 10 touchdowns, averaging 19.7 yards per catch and 132.4 yards per game (with a long catch of 98 yards). He also led the Cardinal in all-purpose yards (1,871) in helping Stanford to an 8-4 record, its first Pac-10 championship since 1971 and a berth in the Rose Bowl opposite Wisconsin. He was a first-team All-Pac 10 performer as a sophomore in 1997 (kick returner) and in 1999, while garnering second-team honors as a junior in 1998.

He still holds the Stanford records for receptions: career (244, also a Pac-10 best) and single-season (86 in 1997) as well as yards: career (3,986), single-season (1,456 in 1999) and single-game (278 versus UCLA in 1999). His career 26 touchdowns are now the second-most, but he still holds the mark for most 100-yard games (19).

#### **COACHING EXPERIENCE**

2009 Indiana State Offensive Coordinator /
Quarterbacks & Receivers

2010-11Texas A&MReceivers2012North Carolina StateReceivers

2013- Colorado Receivers / Recruiting Coordinator

He graduated from Stanford with a bachelor's degree in Communications in 1999, earning Academic All-America honors as a senior and was twice honored on the All-Pac 10 Academic Team. He earned his master's degree in Sociology (organizational behavior) from Stanford in 2000

A fifth round draft choice by Minnesota in the 2000 National Football League draft, he played eight years in the NFL with the Vikings (2000-01), Indianapolis (2002-05), Arizona (2006) and Detroit (2007). He played in 98 games as a professional, making 98 receptions for 1,135 yards and nine touchdowns, with 117 kickoff returns for 2,594 yards (22.2 avg.) and 139 punt returns for 1,241 yards (8.9 per). His top season as a receiver came in 2003 with the Colts, when he caught 36 passes thrown to him by Peyton Manning, for 456 yards and three touchdowns; Indianapolis qualified for the playoffs all four of his seasons with the team.

He was born December 15, 1976 in Bloomington, Ind., and graduated from A&M Consolidated High School (College Station, Texas), where he lettered in football, basketball and track. He is the son of long-time college and NFL coach Trent Walters (coaching stops included Indiana, Louisville, Washington and Notre Dame in college and Minnesota and Cincinnati in the pros). His hobbies include golf and traveling. He is married to the former Josephine Jackson, and the couple has two children, son Tate Jackson (2) and daughter Faith (born last October).

**RECORD**—He has coached in 63 Division I-A (FBS) games as a full-time coach, including three bowl games (2011 Cotton, 2011 Meineke Car Care, 2012 Music City).

